

Our client is a premier Brand and Export oriented group of companies in Sri Lanka, with interests in Retail, FMCG and Agriculture. Their emphasis is on strengthening sustainability of their agricultural operations with precision and innovative agriculture and expanding their portfolio of international export brands. They seek the services of dynamic and digitally savvy, professionals, to deliver business realignment for the post COVID era.

## Head of IT (Group)

MSL Ref. No. 7512

Reporting to the Group Finance Director, the selected candidate will be an experienced and innovative technology strategist.

### Key Responsibilities

- Defining the technology road map, execution and implementation.
- Focusing on developing the in-house skills sets and managing vendor relationships ethically and professionally.
- Overseeing all technology operations and evaluating them according to established goals.
- Ensure smooth delivery and operation of IT services by monitoring systems performance.
- Provide direction, guidance, and training to IT staff.
- Ensuring network / Cyber security for all group IT infrastructure.
- Enable digital infrastructure to support company's strategy related to the E/M Commerce.

### Candidate Profile

- Bachelor's degree in Information Technology, Computer Science, Information Systems or related field or preferably a Master's degree.
- A minimum of 10 years proven track record in a senior management position of a reputed organization.
- Excellent understanding of computer systems, security, network and digital administration, databases and data storage systems, and telecommunications systems.
- Experience in cyber security and digital infrastructure will be an added advantage.

## Accountant / Management Accountant (Plantation Sector)

MSL Ref. No. 7514

Reporting to the Plantation sector CFO with a dotted line to the Chief Accountant of the sector.

### Key Responsibilities

- Be responsible for the Management Accounting function for the Plantation Sector companies.
- Full responsibility for costings, monitoring, approving and controlling revenue /capital expenses of the estates.
- Assist the Chief Accountant in the financial accounting and reporting function of smaller plantation companies.
- Work closely with external consultants, auditors, and other internal and external stakeholders.
- Coordinate, develop, distribute annual / quarterly financial plans for all estates. Will also be responsible for monitoring, reporting and regular follow-up to ensure adherence.

### Candidate Profile

- Hands on working experience in Plantation sector.
- A member / past finalist of ICASL / CIMA / ACCA.
- MBA from a recognized university will be an added advantage.
- Possess at least 5 years' experience in similar capacity.
- Ability to maintain good financial management control systems.
- Experience in implementing accounting and financial management systems in the Plantation sector will be a definite advantage.
- Working knowledge of Tax Regulations in Sri Lanka relating to Plantation sector.
- Experience in Treasury Management.
- Age - preferably below 45 years.

An attractive and negotiable remuneration package will be offered based on qualifications, experience and competence.

Please forward your complete resume with contact details of two non-related referees to [mslr@slt.net.lk](mailto:mslr@slt.net.lk) within 10 days of this advertisement quoting MSL Ref. Nos in the subject line of your e-mail

## Manager Plantation Operations

MSL Ref. No. 7513

### Key Responsibilities

- Manage and optimize overall operations in tea, spice, rubber agriculture, manufacturing and ancillary power, sustainability and administration aspects in collaboration with Regional Management teams.
- Review field, factory and office processes with emphasis on continuous improvement.
- Experience in setting up and managing production facilities ideally including fruit, vegetable, dairy and modern agriculture for a robust diversification and value addition initiative.
- Oversee risk management, HR, safety, quality control, field & factory management policies, and adopting best practices in quality, hygiene and teamwork on company estates, offices and factories.
- Familiarity with business analytics and Management Information Systems for continuous assessment and development of processes, productivity and setting targets to meet HR, cost, quality and revenue objectives.
- Familiarity with planning, continuous improvement, Lean Management methods and circular economy principles are necessary in addition to the health and safety awareness.
- Overall familiarity in finance, quality assurance, machinery, and human resources functions and strong strategic leadership capability are requirements.

### Candidate Profile

- Requirement of a Bachelor's degree in operations or related major from a reputed university.
- Ability to operate independently, motivate and lead a team to add value to the company's product and its business network, in both the short and medium terms.
- Experience and knowledge of working in international markets; network and contacts both in local and international markets will be a pre-requisite for this position.
- Possess at least 15 years of experience in some of these areas and have a proven track record of success in reputed companies.

## Brand Marketing Manager

MSL Ref. No. 7515

The successful candidate will be a committed and experienced individual with knowledge and experience of marketing in a changed consumer and media landscape. In collaboration with digital, analytics and market teams, the selected candidate will form strategies based on established brand values and principles, and manage their planned execution. A working knowledge of business intelligence systems to analyse and continuously improve strategy and tactics is essential.

### Key Responsibilities

- Understanding key Brand values and principles, developing and delivering Marketing strategies for the Group with analysis of outcomes.
- Effective design of Marketing strategies around market information, objectives and budgets with understanding and experience of Marketing analytics.
- Adapting core campaign elements across social, digital, in-store, and other channels in a planned and effective manner.
- Management of different market environments, product and brand priorities using collaboration tools locally and with remote teams.

### Candidate Profile

- Should possess SLIM or CIM qualifications, having an MBA will be a definite advantage.
- Possess at least 5 years of experience in Consumer Marketing with Industrial Marketing exposure, and knowledge of digital and social media tools as well as conventional media, and in-store activation.
- Results oriented professional with proven track records in a reputed organization.