

Our client, one of the leading diversified conglomerates in Sri Lanka is seeking a high calibre professional as the

HEAD OF GROUP HUMAN RESOURCES

This is a challenging opportunity for a results oriented, experienced leader with a proven track record of demonstrable achievements of group business objectives.

Job Profile

- Lead the HR function of the group in delivering overall Human Resource Services for the subsidiaries in terms of defined HR policies and procedures. (HR operations, recruitment, talent development, performance management, employee engagement and industrial relations, compensation management where you will be required to perform within defined timescales and budgets).
- Oversee all personnel-related matters and ensure Group use their resources beneficially.
- Designing budgets, applying company policies and managing internal HR systems.
- Develop and execute HR strategy to support Group's strategy and work as a strategic business partner to the business.
- Ensure the training and development needs of all employees are identified and suitable development interventions are implemented and monitored.
- Create a working environment that strengthens the values and culture by implementing employee relation activities.
- Manage KPI's and Performance Management Systems according to company policies and practices.
- Lead and manage key HR Projects of the Group while overseeing payroll and performance evaluation systems.
- Advice, guide and support the HR Team Leads in adopting best HR Practices across the group and ensure compliance with present labour legislations.

Candidate Profile

- A proven track record with a minimum of 10 years of experience in Senior HR Positions.
- Relevant professional and / or academic qualifications.
- A self-starter, a collaborative leader with good knowledge of labor legislation.
- Have extensive HR experience in senior roles and good knowledge of Human Resources Management software.
- Skills of providing solutions to various HR related issues across the Group.
- Good communication skills, a pleasing and outgoing personality with first class interpersonal skills.

An attractive and negotiable remuneration package with other fringe benefits will be offered based on qualifications, experience and competence.

Please forward your complete resume with contact details of two non-related referees to mslr@slt.net.lk within 10 days of this advertisement quoting **MSL Ref. No. 7508** in the subject line of your e-mail.

**MSL Management
Systems (Pvt) Ltd.**

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