

Our Client is a leading, rapidly diversifying conglomerate in Sri Lanka looking for a

Group Head of HR

This is a Senior Management position in the Company. Reporting to the respective Director, you will be provided an opportunity to make a difference and truly add value to the business and will have overall operational and strategic responsibility for the entire HR function of the Company.

Contributing towards the overall achievement of Corporate Vision, Mission and Objectives, the incumbent's key tasks will encompass;

- Formulation and implementation of HR strategies within the organization.
- Providing of professional input in the development and execution of employee career development, training, management and implementation of the relevant strategies for the most effective management of the company's human resources.
- Effectively handle personnel activities including, training and development, staff welfare, health and safety, employee relations and disputes, payroll, compensation and benefits, legal compliance, performance and competency management.
- Grievance management and employee counseling in order to ensure stable employer employee relationships.
- Implementation of Performance Management and compensation systems and policies Advise the company on work conditions, actions and strategies as required.
- Identification of employee training needs and implementation of appropriate training programs with the intervention of external resource personnel, as appropriate.

The ideal candidate would be dynamic and self-motivated, between the age of 40 - 45 years possessing the following qualifications and attributes:

- A Degree in Human Resources Management or a professional qualification in HRM from either a recognized university or other accredited institution.
- Experience in a large Corporate or Conglomerate of which at least 5 years' in a senior management level.
- Extensive experience in the area of industrial relations, conflict resolution and effective operation within a unionized environment.
- Possess a thorough knowledge of all relevant industrial law and other regulations.
- Strong leadership skills with a track record of multi-disciplined team management and the ability to interact effectively with other operational units.
- Exceptional and persuasive oral & written communication skills and strong analytical, consultative & interpersonal skills with ability to communicate effectively with employees at all levels.
- Prior experience establishing a shared service concept would be a distinct advantage.

The remuneration package will be attractive and negotiable and commensurate with the pre requisites applicable to a senior managerial position in the company.

MSL Management Systems (Pvt) Ltd.

Please forward your complete resume with contact details of two non-related referees to mslr@slt.net.lk within 10 days of this advertisement quoting MSL Ref. No. 7246 in the subject line of your e-mail.

✉ No: 08 Tickell Road, Colombo 08.

✉ mslr@slt.net.lk

★ www.bposrilanka.com