

**Our client, a major player in the manufacturing industry situated on the outskirts of Colombo, committed to providing the highest quality standards to its customers, is seeking a hands on professional to join their Management team as the Human Resources Manager.**

# Head of Human Resources

A unique opportunity to be in the forefront of the entire work force, this position calls for a professional from a related discipline / HR Diploma holder well versed in HR practices and procedures.

The ideal candidate would be an **authentic, sincere and dynamic** individual with excellent interpersonal skills and a passion to touch and transform lives of the employees for the better.

Preferably 40 years+, you should have at least 8 years' experience in HR management with a minimum of 5 years in a similar capacity.

While providing a highly professional HR function across the company, you would be essentially responsible for;

- Taking a humanitarian approach to handling grievances of employees.
- Strengthening the relationship between employees and the organisation by promptly and effectively mediating and resolving conflicts.
- Taking initiative in making positive attitudinal changes among employees through effective communication.
- Getting actively involved in CSR efforts aimed at empowering and developing the human resource within the organisation.
- Implementing and effecting HR policies and procedures of the company.
- Representing the company at statutory bodies and labour related issues and possess a comprehensive knowledge of the legal systems and its implications in relation to local labour and tax laws.
- Advising the management on changes in the legal framework affecting HR and implementation.
- General office administration functions with industrial relations, maintaining high discipline in the organization.

To effectively function in this role, you should possess self-confidence, good communication and flexibility, a strong personality along with the ability to influence and negotiate at all levels of management.

**Your reward for success in this high profile position will be attractive and in line with the challenge to be met.**

Please forward your complete resume with contact details of two non-related referees to [mslr@slt.net.lk](mailto:mslr@slt.net.lk) within 10 days of this advertisement quoting MSL Ref. No.7291 in the subject line of your e-mail.

**MSL Management  
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